

Urbain Vandeurzen

Jachthuislaan 19
3210 Linden

Education

KUL (CATHOLIC UNIVERSITY LEUVEN)

Civil Engineer Mechanical Engineering and Doctor of Applied Sciences

Professional experience

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| 1980 – 2012 | Co-founder, chairman and CEO of LMS International |
| 2011 – now | Chairman of the Board of Directors of Gimv |

Board memberships

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| 1996 – 2003 | Member of the Board of Directors of Gimv |
| 2004 – 2006 | Member of the Board of Directors of Materialize |
| 1996 – 2006 | Chairman of the Board of Directors of Scia |
| 2009 – 2011 | Member of the Board of Directors and Strategic Committee of Barco |
| 2006 – 2008 | Director of Group T (School for engineers) |
| 2009 – now | Member of the General Assembly of the H. Hart Hospital |
| 2008 – 2011 | Member of the Board of Directors of VIVES |
| 2012 – now | Member of the Board of Directors of KULeuven |
| Since April 2015 | Member of the Board of Directors of Vanbreda Risk & Benefits and Unibreda |
| Since May 2015 | Member of the Board of Directors of Econopolis |

Other mandates

- Honorary chairman of **VOKA-VEV (Flanders' Chamber of Commerce & Industry)**
- **1997 – 2006** Vice-Chairman of the **VEV** (Flemish Economic Association)
- **2002 – 2006** Vice-Chairman of the **FEB** (Federation of Belgian Enterprises)
- **2010 – 2011** Chairman of the **Agoria Flanders Automotive Industry** Sector Committee
- **1998 – 2004** Vice-Chairman of **Agoria Flanders**
- **2000 – 2006** Vice-Chairman of the **Chamber of Commerce** Leuven
- **2001 – 2004** Chairman of the Commission “Focus on Talent” at the **King Baudouin Foundation**
- **1996 – 2006** Co-founder and Chairman of the Board of Directors of **Flanders' Drive**, respectively **Flanders' Drive & Engineering Center** – a network of knowledge and Flemish auto suppliers
- **2000 – now** Member of the **Senate** and the Strategic Committee of the **University Leuven KUL**
- **2000 – 2006** Leuven, **Charter 2012**
- **2005 – 2013** Member of the Board of Directors of the **Fund Prince Albert**
- **2009 – 2011** Director and member of the Audit Committee **FWO**
- **2012 – now** Chairman of “**Opening the Future**” fundraising campaign
- **2013 – now** Chairman of OPL (**Entrepreneurs Platform Limburg**)
- **2013 – now** Chairman of **Limburg Innovation Center**
- **2014 – now** Managing director of **Locate in Limburg**
- **2014 – now** Chairman of **Flanders Make** (New strategic Research Center of Manufacturing Industry)

- **Member of Europe's 500, Hogenhevelcollege (Faculty of Economic Sciences KUL), K VIV, VILV, Co-founder of Leuven Inc.**

Brigitte Boone

Vlierbeekstraat 40
3053 Haasrode

Education

Harvard Business School - (1985)

AMP

Insead (CEDEP) - (1997)

GMP

ULB - (1986)

Master in Economic Law (“Licence spéciale en droit économique”)

KULeuven - (1984)

Master in Law

Current professional activities

- Member of the board of directors :
 - Studio 100
 - Plopsaland NV
 - Gabecon (chairman)
 - DS Textiles NV (chairman)
 - Imec vzw
 - Fidimec NV
 - I-minds
 - Amonis OFP
 - BTC NV
 - Connective NV
- Newtec NV : member of the advisory board
- RIF II (Incofin) : member of the investment committee
- Managing Director of 2Bprojects : consultancy in business development, mergers and acquisitions, corporate finance
- Guidance and initiative on various investments and desinvestments

Previous professional activities

- Executive director Fortisbank (till 2009)
 - CEO merchant banking (2008-2009)
 - CEO Investment and commercial banking (2007)
 - CEO Investment banking (2006)
 - CEO of Fortis Private Equity (since 2001)
 - Head financial department Generale Bank/ Fortisbank (1993-2002)- Chair tax commission VBO (1999-2002)
 - Financial services Generale Bank (1987-1993)
 - Legal department Generale Bank (1985-1987)

Other mandates

Previous board mandates relate to La Sauvenière, Brantano NV, Velleman NV, AS Adventure NV, Fun NV, Demeter-Panavi SA, Outside Broadcast, Gemma-Frisius. Member of the advisory council of Euronext (2005-2009)

Marc Descheemaeker

Hutstraat 1
8670 Koksijde

Education

UFSIA UNIVERSITY ANTWERP

Master business economics, cum laude

COLLEGE OF EUROPE, BRUGES

Postgraduate European economics

Professional experience

2013 – now	BAC , Brussels airport company Chairman of the board
2002-2013	NMBS-SNCB national railroad company Belgium 2002-2004 Managing director freight division 2004-2013 CEO
1998-2002	ISS 1998-2000 Managing director ISS Belgium-Luxemburg 2000-2002 Executive vice president ISS group, Copenhagen (Dk)
1996-1998	Cemstobel-Abilis Brussels (B) Managing director cleaning and facility management (sold in 1998 to industry leader ISS)
1991-1998	Vendex group 1991-1996 Managing director Lederland , Brussels (B)
1980-1986	Black&Decker 1980-1982 European marketing officer, European HQ, Brussels (B) 1982-1986 Marketing manager Germany, Idstein (Ger)
1986-1991	Prado-Nelca , General manager marketing&sales, Kuurne (B)
1978-1980	Mc Kinsey , business analyst, Amsterdam (NL)

Board Memberships

2014 - now	VPM
2014 - now	BAC Brussels international airport (chairman)
2014 - now	HRD High diamond council Antwerp (independent director)
2014 - now	Vitrufin , holding above Ethias

Former boardmember of **Eurostar**, **De Tijd**, **EBT** European Bulk Terminals, **Haeger&Schmidt**, **Rheinkraft**

Other Mandates

- **Trifinance** group (Amsterdam)
Member of advisory board
- Initiator of “**Ondernemers tegen racisme**” (Entrepreneurs against racism)
- Former vice-chairman **VEV**.

Hilde Laga

Wolvendreef 26 d,
8500 Kortrijk

Education

Catholic University of Leuven (K.U. Leuven) (1979)

Lic. Juris

Catholic University of Leuven (K.U. Leuven) (1980)

Lic. Notarial Law

Catholic University of Leuven (K.U. Leuven) (1991) –

PhD in Law

Current professional activities

- Member of the board of directors of :
 - Barco NV (listed)
 - Agfa-Gevaert NV (listed),
 - Greenyard Foods NV (listed)
 - Aedifica NV (listed)
 - VPM NV
- Member of the board of directors K.U. Leuven
- Member of “Bestuurs- en associatiecomité University Hospitals Leuven – UZ Leuven”
- Visiting Professor Law Faculty K.U. Leuven

Previous professional activities

- Founder and partner of the law firm “Laga”, with offices in Brussels, Antwerp and Kortrijk
- Member of the F.S.M.A. (former C.B.F.A.) Supervisory Board
- Independent director, NV Elia System Operator
- Judicial Trustee at NV Lernout and Hauspie Speech Products, appointed by the commercial court
- Professor Master’s Degree Corporate Law K.U. Brussel
- Lawyer at Simont, Gutt & Simont (currently Stibbe) (1980-1989)

Other mandates

- Member of “Belgische Corporate Governance Commissie”
- Member of the Advisory Council of RNCI (Remuneration and Nomination Committee Institute)
- Vice-president of the Campaign Board K.U. Leuven (fundraising for the benefit of research into neurodegenerative diseases)
- Director of vzw Kortrijk.IN
- Member of the “vzw Ons Erfdeel” Board of Directors
- Member of the King Baudouin Foundation Support Committee, West Flanders division
- Member Advisory Board Deloitte under the leadership of Count P. Buysse
- Member Advisory Board VOKA

Karel PLASMAN

Listdreef 1A, B
2900 Schoten

Education

HANDELSHOGESCHOOL ANTWERPEN

License in commercial and financial sciences

UFSIA

Law (two years)

Professional experience

2007 – 2014	ACERTA cvba , Leuven Chief Executive Officer
2003 – 2006	CORGO SA (Luxemburg), CORGO NV (Belgium), CORGO BV (the Netherlands) Founding partner
1999 – 2002	RABOBANK
01 – 02	RABOBANK NEDERLAND , <i>Utrecht</i> Director Corporate Clients
99 – 01	RABOBANK NEDERLAND , <i>Eindhoven</i> Director Rabobank Nederland Aangesloten Banken
1996 – 1999	VISA INTERNATIONAL EU , <i>London</i> Chief Operating Officer
1995 – 1996	FIDISCO NV , <i>Brussels</i> Managing Director
1987 – 1994	RABOBANK
92 – 94	RABOBANK NEDERLAND , <i>Utrecht</i> Deputy General Manager Corporate Banking
87 – 92	RABOBANK BELGIE , <i>Antwerp</i> 90 – 92 General Manager 87 – 89 Assistant General Manager
1984 – 1987	CITIBANK BELGIUM , <i>Brussels</i> Manager
1981 – 1984	BANK OF AMERICA BELGIUM , <i>Antwerp</i> Assistant Manager
1980 – 1980	I.L.C. INTERNATIONAL INVESTMENT COUNSELLORS , <i>Antwerp</i> Product Manager
1976 – 1979	KLM Sales Promotor

Board Memberships

2014 - now **VPM**

Other mandates

Various board memberships in companies in the Benelux, France, Germany, U.K. and Ireland that are active in a variety of sectors: financial, HR, social profit, the construction industry.