Koen Dejonckheere

Koen Dejonckheere was appointed as Chief Executive Officer of Gimv in 2008. Before that, he was managing director at KBC Securities. Previously, Koen Dejonckheere was active in corporate finance and private equity, in business financing and in venture capital.

Koen Dejonckheere graduated as a Civil Engineer Material Science at the University of Ghent (Belgium) and acquired a Master of Business Administration at IEFSI-EDHEC in Rijsel (France).

As Chief Executive Officer, Koen Dejonckheere has been member of the board of directors of Gimv since 2008.

Professional experience

- <u>Gimv 2008</u>
 Chief Executive Officer
- <u>KBC Securities 2002 2008</u> Managing Director, responsible for Corporate Finance
- Corporate Finance and Private Equity (BBL Halder Nesbic/Bencis)

Board Memberships

- Various entities of Gimv-group
- Roularta Media Group
- Verbond van Belgische Ondernemingen VBO: member strategic committee and chairman Belgische Vereniging van Beursgenoteerde Vennootschappen (Belgian association of listed companies)
- Vlaams Netwerk van Ondernemingen (VOKA) (director) and VEV (chairman)
- Hospital group AZ Delta VZW

An Vermeersch

An Vermeersch has 25 years of experience in the Pharma and Healthcare sector. She started her career at GSK in 1995, before joining McKinsey & Company, Inc as a consultant in 2000. In 2008 she returned to GSK Vaccines where she held senior management and world-wide positions in Research & Development, Strategy & Transformation and Governmental & Public Affairs. Since October 2019, An leads as Vice President, Head of Vaccines Global Health, the Global Health department and the vaccines business with supranational organizations.

An Vermeersch graduated as a Bio-Engineer in Microbiology and Biochemistry at the University of Ghent and obtained a Master in Business Administration at the Vlerick School of Management.

An Vermeersch has been a board member of Gimv since June 2017.

Professional experience

- <u>GSK VACCINES (WAVER, BELGIUM) 2008 DATE</u> Vice President, Head of Vaccines Global Health (2019-date) Vice President, Head of Global Governmental and Public Affairs (2017-2019) Vice President, Global Health and Corporate Affairs (2016-2017) Member of Steering team of GSK – Save the Children partnership (2013-date) Member Vaccines Executive Team (2011-2015) Vice President, Vaccines Integration (2014-2015) Vice President, Vaccines Executive Office, Strategy & Performance (2011-2014) Director, Global Business Operations, Global Vaccines Development (2008-2011)
- McKINSEY & COMPANY, INC (BRUSSELS, BELGIUM) 2000 2008 Expert Pharma R&D (2006-2008) Engagement Manager (2003-2006) Associate (2000-2003)
- <u>GLAXOSMITHKLINE BIOLOGICALS (RIXENSART, BELGIUM) 1995 2000</u> R&D Finance Business Partner (1998-2000) Global Product Manager pediatric vaccines (1997-1998) Management Trainee (1995-1997)

Board memberships

• <u>Florée (Belgium) (2016-date)</u> Non-executive independent board member

Education

- <u>Vlerick School of Management, Belgium 1995</u> Master in Business Administration Graduated with great distinction
- <u>University of Ghent, Belgium 1994</u> Bio-Engineer in Microbiology and Biochemistry Research thesis at University of Burundi Graduated with great distinction

Frank Verhaegen

Frank Verhaegen is currently an independent director at various companies and is a non-executive director at several start-ups. Previously, he held various positions as Audit Partner, was Chairman at Deloitte Belgium and President of the Institute of Auditors, recognized for financial organizations.

Frank Verhaegen holds a master's degree in Law and Economic Sciences from the University of Leuven (KU Leuven) and followed the 'High Performance Boards' program at IMD (Switzerland).

Frank Verhaegen has been a board member of Gimv since July 2017.

Professional experience

 <u>Deloitte Belgium – 1984-2016</u> Chairman (2008-2016) Audit Partner (1995-2016) Auditor & head of the Antwerp division (1984-1995)

Board memberships

- Bank J. Van Breda & C° NV
- Beego BV
- De Kathedraal VZW
- Caloritum NV
- FinAx NV
- Frank Verhaegen BVBA
- Gimv NV
- Namé Recycling NV
- Projective NV
- Vankajo Invest BVBA
- VDK Bank NV

Education

- Management training 'High performance boards' IMD, Switzerland 2013
- 'Licentiaat Economische Wetenschappen' Master degree in Economic Sciences KU Leuven, Belgium 1984
- 'Licentiaat Rechten' Master degree in Law KU Leuven, Belgium 1983