# **Brigitte Boone**

Brigitte Boone obtained a master degree in law as well as in economic law. She is an alumna from INSEAD and Harvard Business School.

Between 1985 and 2009, Brigitte Boone held various positions (legal counsel, head tax department, CEO Fortis Private Equity, CEO commercial and investment banking) at Generale Bank, subsequently Fortis Bank. She was also a member of the management committee and of the board of directors at Fortis Bank until May 2009. Currently, Brigitte Boone is managing director at 2B Projects BV. In addition, Brigitte Boone held independent director's mandates at **Amonis** OFP. VΡ Capital NV, de Werkvennootschap NV, Delhaize Management BVBA, Studio 100 NV, Plopsaland NV, DS Textile Group NV and Puilaetco Dewaay Private Bankers NV. Today, she holds various mandates at companies such as Imec VZW, Enabel NV and SD Worx NV.

Brigitte Boone has been a member of Gimv's board of directors since June 2015.

# Professional experience

#### AMONIS OFP

Member of the board of directors (2012-2021)

#### • VP EXPLOITATIE NV

Member of the board of directors (2017-2021)

#### • DELHAIZE MANAGEMENT BVBA

Managing director (2019-2020)

#### DE WERKVENNOOTSCHAP NV

Member of the board of directors (2016-2020)

### PUILAETCO DEWAAY PRIVATE BANKERS NV

Member of the board of directors (2016-2020)

#### DS TEXTILE PLATFORM NV (CURRENTLY DS TEXTILE GROUP NV)

Member of the board of directors (2010-2018)

#### STUDIO 100 NV

Member of the board of directors (2014-2018)

#### PLOPSALAND NV

Member of the board of directors (2017-2018)

#### • GEMMA-FRISIUS-FONDS K.U.LEUVEN

Member of the board of directors (as permanent representative of Fortis Private Equity Belgium NV) (2011-2014)

#### • OUTSIDE BROADCAST NV (CURRENTLY NEP BELGIUM NV)

Member of the board of directors (2011-2012)

#### • BNP PARIBAS FORTIS NV / FORTIS BANK NV / GENERALE BANK NV

Executive board member (untill 2009)

CEO merchant banking (2008-2009)

CEO Investment and commercial banking (2007)

CEO Investment banking (2006)

Head tax department (1993-2002)

Legal counsel (1985-1993)

## • BNP PARIBAS FORTIS PRIVATE EQUITY BELGIUM NV

CEO (until 2009)

#### • DEMETER-PANAVI SA

Member of the board of directors (2005-2009)

#### EURONEXT BRUSSELS NV

Member of the advisory board (2005-2009)

#### LA SAUVENIÈRE SA

Member of the board of directors (2005-2009)

#### VELLEMAN NV

Member of the board of directors (as permanent representative of Fortis Private Equity Belgium NV) (2007-2008)

#### AS ADVENTURE NV

Member of the board of directors (as permanent representative of Fortis Private Equity Belgium NV) (2004-2007)

#### • BRANTANO NV

Member of the board of directors (as permanent representative of Fortis Private Equity Belgium NV) (2004-2007)

#### • FUN NV

Member of the board of directors (as permanent representative of Fortis Private Equity Belgium NV) (2006-2007)

#### VERBOND VAN BELGISCHE ONDERNEMINGEN VZW

Chairman Tax Commission (1999-2002)

#### Current mandates

## • NN INSURANCE BELGIUM NV

Member of the board of directors (since 2021)

#### VAN LANSCHOT KEMPEN NV

Member of the supervisory board (since 2021)

#### WORXINVEST NV

Member of the board of directors (as permanent representative of 2B Projects BV) (since 2021)

#### SD WORX NV

Member of the board of directors (since 2020)

#### • WERELDHAVE BELGIUM NV

Member of the board of directors (since 2020)

#### ENABEL NV

Member of the board of directors (since 2017)

#### GIMV NV

Member of the board of directors and the audit & risk committee (since 2015)

# • <u>VLAAMSE PARTICIPATIEMAATSCHAPPIJ</u>

Member of the board of directors (since 2014)

#### FIDIMEC NV

Member of the board of directors (since 2010)

#### • 2B PROJECTS BV

Managing director (since 2010)

#### IMEC VZW

Member of the board of directors (since 2007)

# • K.U. LEUVEN

Master of Laws (1984)

# • HARVARD BUSINESS SCHOOL

AMP (1985)

# • <u>ULB</u>

Licence spéciale en droit économique (1986)

# • INSEAD (CEDEP)

GMP (1997)

# Marc Descheemaecker

Marc Descheemaecker obtained in 1977 a master's in Applied Economics from UFSIA (University of Antwerp). In 1978, he completed his studies at the College of Europe in Bruges, where he obtained a postgraduate degree in European Economics.

Marc Descheemaecker was CEO of the NMBS (Belgian National Railroad Company) from 2004 untill 2013. From January 2017 until May 2021 he was a member of the board of directors of NMBS. Next to that, Marc is currently chairman of the board of directors of Lantis and Lijncom, vicechairman of the board of directors of De Lijn (after being chairman from 2016 until early 2022), member of the board of directors of Ethias and member of the advisory board of Ecorys. Previously, he was, among others, chairman of the board of directors of BAC (Brussels Airport Company) (2013 – 2021) and member of the board of directors of the European Investment Bank (EIB) (2015 – 2022) and the European Investment Fund (EIF) (2016 – 2022).

Marc Descheemaecker has been a member of Gimv's board of directors since October 2014.

# Professional experience

- <u>EUROPESE INVESTERINGSBANK (EIB)</u>
  Member of the board of directors (2015-2022)
- <u>EUROPEES INVESTERINGSFONDS (EIF)</u>
  Member of the board of directors (2016-2022)
- BRUSSELS AIRPORT COMPANY (BAC)
  Chairman of the board of directors (1998-2021)
- NATIONALE MAATSCHAPPIJ DER BELGISCHE SPOORWEGEN NV (NMBS-SNCB)

Member of the board of directors (2017-2021) CEO (2004-2013)

Managing director cargo transport (2002-2004)

VITRUFIN NV

Member of the board of directors (2014-2019)

- HOGE RAAD VOOR DIAMANT (HRD) ANTWERP VZW Independent director (2014-2018)
- ISS

Executive vice president ISS group, Copenhagen (DK) (2000-2002) Managing director ISS België-Luxembourg (1998-2000)

#### ABILIS-CEMSTOBEL BRUSSEL NV

Managing director cleaning and facility management (sold in 1998 to industrial leader ISS) (1996-1998)

### • VENDEX GROUP

Managing director Lederland, Brussels (B) (1991-1996)

#### • BLACK&DECKER GROUP

Marketing manager Germany, Idstein (DE) (1982-1986) European marketing officer, European HQ, Brussels (B) (1980-1982)

#### MCKINSEY

Business analyst, Amsterdam (NL) (1978-1980)

#### Current mandates

## NATIONALE MAATSCHAPPIJ DER BELGISCHE SPOORWEGEN NV (NMBS-SNCB)

Member of the board of directors (since 2023)

## • BEHEERSMAATSCHAPPIJ ANTWERPEN MOBIEL NV (LANTIS)

Chairman of the board of directors (since 2022)

#### ECORYS BRUSSELS NV

Member of the advisory board (since 2022)

#### ETHIAS NV

Member of the board of directors (since 2017)

### • GIMV NV

Member of the board of directors, the audit & risk committee and the nomination committee (since 2014)

#### LIJNCOM NV

Chairman of the board of directors (since 2015)

#### VLAAMSE VERVOERMAATSCHAPPIJ - DE LIJN

(Vice-)chairman of the board of directors (since 2015)

#### • VLAAMSE PARTICIPATIEMAATSCHAPPIJ NV

Member of the board of directors (since 2014)

- <u>UFSIA UNIVERSITEIT, ANTWERP</u>
  Master Business Economics, cum laude
- <u>COLLEGE OF EUROPE, BRUGES</u> Postgraduate European Economics

# Jan Desmeth

Jan Desmeth has 17 years of experience in the chemical sector. First as managing director within the Benelux for Messer Belgium NV and Messer BV, and later as Director Western Europe for Messer Industries. Since January 2021, he has been active as mayor of the municipality Sint Pieters- Leeuw, having already gained several years of experience in local politics as an alderman in the same municipality.

In addition, Jan is chairman at Iverlek, vice-chairman at Intradura and director at Fluvius.

Jan graduated as an Industrial Engineer Chemistry from KIH De Nayer in 1990.

## Professional experience

#### MUNICIPALITY SINT- PIETERS- LEEUW

Mayor (January 2021 – present) Alderman (January 2013 – December 2020)

#### • VLAAMSE MAATSCHAPPIJ SOCIAAL WONEN

Chairman (March 2020 – December 2022)

#### MESSER BELGIUM NV EN MESSER BV

Managing director (January 2006 - December 2020)

#### MESSER INDUSTRIES

Director Western Europe (January 2017 – December 2020)

## **Current mandates**

#### GIMV NV

Member of the board of directors (since April 2023)

#### FLUVIUS SYSTEM OPERATOR CV

Member of the board of directors (since April 2019)

### • <u>INTRADURA</u>

Vicechairman (since April 2019)

#### • <u>IVERLEK</u>

Chairman (since April 2019)

Member of the board of directors (April 2013 – April 2019)

KIH DE NAYER

Industrial Engineer in Chemistry (1990)

# Hilde Laga

Hilde Laga has been a member of Gimv's board of directors since June 2015 and chairman of Gimv since 1 April 2016.

She is a member of the board of directors at Barco (listed on Euronext) and ING Belgium. Furthermore, she is a visiting professor at the law faculty of the KU Leuven as well as a member of the Belgian Corporate Governance Commission. She is the founder of the law firm Laga (currently Deloitte Legal), where she was managing partner for years, as well as head of the corporate and M&A department.

## Professional experience

#### UZ LEUVEN

Member directors' committee (2015-2023)

#### • AGFA-GEVAERT BV

Independent director (2015-2022)

#### • GREENYARD NV

Independent director (2014-2022)

#### • K.U. LEUVEN

Member of the board of directors (2015-2022) Professor corporate law (1991-2014)

#### FUND+ NV

Member of the board of directors (2015-2020)

#### • ZORG KU LEUVEN VZW

Member of the board of directors (2014-2019)

## • <u>AEDIFICA NV</u>

Independent director (2014-2015)

#### • F.S.M.A (FORMERLY C.B.F.A)

Member of the supervisory board (2003-2014)

#### • LAGA BV CVBA

Founder and managing partner of the law firm with locations in Brussels, Antwerp and Kortrijk (2000-2014)

# • ELIA SYSTEM OPERATOR NV

Independent director (2002-2005)

## • K.U. BRUSSEL

Professor corporate law

## • LERNOUT AND HAUSPIE SPEECH PRODUCTS NV

Commissioner for suspension

## • SIMONT, GUTT & SIMONT (CURRENTLY STIBBE)

Lawyer

#### **Current mandates**

#### ING BELGIË NV

Member of the board of directors (since 2022)

#### PALEIS VOOR SCHONE KUNSTEN NV (BOZAR)

Member of the board of directors (since 2021)

#### • GIMV NV

Chairman of the board of directors and nomination committee (since 2015)

## • BARCO NV

Independent director (since 2014)

# • VLAAMSE PARTICIPATIEMAATSCHAPPIJ NV

Chairman (since 2014)

## • COMMISSIE CORPORATE GOVERNANCE PRIVATE STICHTING

Member (since 2013)

#### • ONS ERFDEEL VZW

Member of the board of directors (since 2013)

#### • KORTRIJK INNOVATIE NETWORK VZW

Chairman (since 2009)

# • K.U. LEUVEN

Master of Laws (1979)

# • K.U. LEUVEN

Master in notarial practice (1980)

# • K.U. LEUVEN

Doctor of Laws (1991)

# **Geert Peeters**

Geert Peeters is currently COO at Dr. Martens Airways Ltd. Before he was COO at Cath Kidston Ltd. and previously held various positions throughout a long career at VF Corporation and Levi Strauss & Co. He also worked for Bacardi Ltd and Sofinal S.A. Geert Peeters holds a master degree in industrial engineering/textile chemistry, an executive MBA from Flanders Business School and a Master in Operations & Supply Chain Management from Vlerick Business School.

Geert Peeters has been a member of Gimv's board of directors since April 2016.

## Professional experience

#### DR. MARTENS AIRWAIR LTD.

Chief Operation Officer - Shoes (2018-present)

#### • CATH KIDSTON LTD.

Chief Operation Officer - Designer, interior design (2012-2018)

#### • LEVI STRAUS & C°

Senior Vice President Global Supply Chain – Jeans (2002-2012)

#### VF CORPORATION

Director Logistics Europe – Lifestyle branded clothing (1992-2002)

#### Current mandates

#### GIMV NV

Member of the board of directors and remuneration committee (since 2016)

### • VLAAMSE PARTICIPATIEMAATSCHAPPIJ NV

Member of the board of directors (since 2016)

#### Education

#### • I.H.R./C.T.I GHENT

Master, Industrial Engineering Textiles / Chemistry (1986-1988)

#### FLANDERS BUSINESS SCHOOL ANTWERP

Master, Executive MBA (1991-1993)

## • VLERICK LEUVEN GENT MANAGEMENT SCHOOL

Master, Operational and Supply Chain Management (M.S.C.M) (2000-2002)