

FILIP DIERCKX

Filip Dierckx is executive chairman of the holding and investment company WorxInvest and chairman of the board of directors of SD Worx. Filip also holds a number of mandates as chairman or member of the board of directors, including VOKA - Vlaams Economisch Verbond, HazelHeartwood, Siat and I3.

Filip obtained a Master of Law from the University of Antwerp in 1978 and a Master of Laws from Harvard Law School in 1980. He also holds a degree in economics from KU Leuven.

Filip has been chairman of the board of directors of Gimv since May 2024.

PROFESSIONAL EXPERIENCE

BNP PARIBAS FORTIS NV / FORTIS BANK NV / GENERALE BANK NV

Various mandates:

- Managing director and member executive committee of subsequently Generale Bank, Fortisbank and BNP Paribas Fortis (1998-2019)
- Executive vice-chairman of the board of directors and COO BNP Paribas Fortis (2010-2019)
- CEO Fortis Bank (2008-2009)
- Chairman ALM Committee (2005-2019)
- CFO Generale Bank (1993-1996)
- Various positions Generale Bank (1983-1992)

BNP PARIBAS FORTIS PRIVATE EQUITY BELGIUM NV

Chairman (in part) and member of the board of directors (2000-2019)

BELGISCHE VERENIGING VAN BANKEN VZW

Chairman of the board of directors (2011-2014)

VERBOND VAN BELGISCHE ONDERNEMINGEN VZW

Member of the board of directors (2011-2014)

BANCONTACT/MISTER CASH

Chairman of the board of directors (1999-2000)

NASDAQ EUROPE

Member of the board of directors (1999-2000)

BELGOLAISE NV

Various mandates:

- Vice-chairman of the board of directors (1999-2005)
- CEO (1997-1998)

DE BANDT VAN HECKE CVBA (LINKLATERS)

Lawyer (1980-1983)

CURRENT MANDATES

GIMV NV

Chairman of the board of directors¹ (since 2024)

WORXINVEST NV

Executive chairman of the board of directors (since 2021)

¹ Acting on behalf of Ginkgo Associates CommV

SD WORX NV

Chairman of the board of directors (since 2011)

SIAT NV

Chairman of the board of directors (since 2022)

HAZELHEARTWOOD BV

Chairman of the board of directors (since 2019)

I3-GROUP HOLDING NV

Member of the board of directors (since 2023)

ZINNER NV

Member of the board of directors (since 2020)

VOKA – VLAAMS ECONOMISCH VERBOND

Member of the board of directors (since 2006)

ANTWERP SYMPHONY ORCHESTRA VZW

Member of the board of directors (since 2023)

COFENA VZW

Chairman of the board of directors (since 2021)

YOUTH START VZW

Member of the board of directors (since 2021)

DE WARANDE VZW

Member of the board of directors (since 2020)

EDUCATION

HARVARD LAW SCHOOL

Master of Laws (1980)

KULEUVEN

Economics (1979)

UNIVERSITEIT ANTWERPEN

Master of Laws (1978)

ROBERT VAN GOETHEM

Robert Van Goethem is a seasoned private equity professional with shareholder, board and corporate governance experience in high growth companies and companies requiring strategic repositioning and organisational change.

He gained experience in private equity as a partner at 3i Europe (in the Amsterdam office) where a.o. he led 3i's global consumer sector. Before that he was a Partner at Permira. Robert currently serves as a member of the board of directors of Action, DentiUS and ORAC.

Robert obtained a master's degree in law, as well as in business administration. He is a graduate of the University of Antwerp, UCL and the University of Chicago.

Robert has been a member of the board of directors of Gimv since May 2024.

PROFESSIONAL EXPERIENCE

3i EUROPE PLC BENELUX – Private Equity

Various mandates, including:

- Partner Benelux office (2005-2022)
- Head of Global Consumer Sector (2010-2018)

PERMIRA ADVISORS SAS – Private Equity

Partner (2000-2005)

SALOMON SMITH BARNEY INC (CITIGROUP)

Director – European Fixed Income (1998-2000)

CITIBANK N.A.

Various mandates in the Leveraged Finance & Advisory Group:

- Director (1991-1998)
- Vice President (1990-1991)
- Assistant Vice President (1989-1990)

THE CHASE MANHATTAN BANK, N.A.

Associate – North America Corporate Finance (1986-1988)

CURRENT MANDATES

GIMV NV

Member of the board of directors¹ (since 2024)

DENTIUS NV

Member of the board of directors and chairman of the Remuneration Committee (since 2023)

ORAC NV

Member of the Advisory Board (since 2023)

ACTION

Various mandates (since 2011):

- Member of the board of directors
- Member of the remuneration committee
- Member of the audit committee

¹ Acting on behalf of RGFIn BV

EDUCATION

HARVARD BUSINESS SCHOOL

“Leading Professional Services Firms” module within HBS’ Executive Management Program (2004)

UNIVERSITY OF CHICAGO

Master in Business Administration – Finance (1985-1986)

UNIVERSITY OF LOUVAIN

Degree in Business Administration (1983-1984)

UNIVERSITY OF LOUVAIN

Master in Laws (1980-1983)

UNIVERSITY OF ANTWERP

Bachelor in Laws (1978-1980)

MARC VALENTINY

Marc Valentiny has more than 30 years of experience in the private equity industry. He co-founded the innovative long term investment fund Core Equity Holdings and led the European Portfolio team at Bain Capital Europe. He also held various board positions, including at *idverde* Group, Portman Dental Care, FCI and Rexel.

Marc graduated from Ecole Polytechnique in France in 1987, and earned a Master in Engineering at the École Nationale des Ponts et Chaussées in 1990. He also obtained an MBA from Harvard Business School in 1992.

Marc has been a member of the board of directors of Gimv since May 2024.

PROFESSIONAL EXPERIENCE

CORE EQUITY HOLDINGS NV

Co-founder and managing director (2015-2022)

IDVERDE GROUP SAS

Member of the board of directors (2018-2022)

PORTMAN DENTAL CARE (PORTMAN HEALTHCARE LTD)

Member of the board of directors (2018-2022)

BAIN CAPITAL LP

Managing director – Head of European Portfolio Group (2003-2015)

FCI ELECTRONICS

Member of the board of directors (2005-2015)

BRAVIDA HOLDING AB

Chairman of the board of directors (2012-2014)

SECURITAS DIRECT SVERIGE AB

Board observer (2010-2014)

EDCON LTD

Member of the board of directors (2007-2014)

IDEAL STANDARD INTERNATIONAL NV

Member of the board of directors (2007-2010)

BAVARIA YACHTBAU GMBH

Member of the board of directors (2007-2009)

BRENNTAG GMBH

Member of the board of directors (2005-2007)

NOVACAP

Member of the board of directors (2003-2007)

SIGMAKALON GROUP BV

Member of the board of directors (2003-2007)

SAMSONITE EUROPE BV

Board observer (2004-2005)

TREOFAN GERMANY GMBH & CO KG

Board observer (2003-2005)

REXEL SA

Various mandates:

- Managing director Rexel UK – Chief Executive of Northern Europe (2002-2003)
- Senior Vice President – Executive Committee Member (1998-2003)
- Managing director Rexel South Germany (1999-2002)
- Branch Manager at Electrodistribution (1998-1999)
- Member of the board of directors (1996-1999)

PINAULT-PRINTEMPS-REDOUTE GROUP SA (KERING)

Vice President Strategy & Planning – Group Executive Committee Member (1996-1998)

MCKINSEY & COMPANY INC

Senior Engagement Manager (Associate Principal) (1992-1996)

BRAXTON ASSOCIATES LTD (MERGED INTO DELOITTE CONSULTING)

Junior Associate (1988-1990)

CURRENT MANDATES

GIMV NV¹

Member of the board of directors (since [May] 2024)

EDUCATION

HARVARD BUSINESS SCHOOL

MBA (1990-1992)

ÉCOLE NATIONALE DES PONTS ET CHAUSSEES (ENPC)

Master in Engineering, Corps des Pont et Chaussées (1987-1990)

ÉCOLE POLYTECHNIQUE

Bachelor of Science in Mathematics and Physics (1984-1987)

¹ Acting on behalf of YX Partners BV