

Gimv Climate Plan, a decarbonization journey with the ambition to reduce scope 1 & 2 emissions with 70% by 2030



Sustainable Mobility



- Fleet electrification
- Sustainable business travel
- Broadening of mobility options
- ...



Sustainable Infrastructure



- Maximal use of renewable energy
- Energy efficiency of buildings and office spaces
- ...



Sustainable Operations



- Responsible consumption
- Internal operations & processes and digitalization
- Waste management
- ...

70% CO2 REDUCTION OF GIMV'S SCOPE 1 & 2 EMISSIONS BY 2030

SUSTAINABILITY AS A REFLEX

Gimv's decarbonization journey: +50% reduction of scope 1 & 2 emissions achieved in 6 years

Carbon intensity (scope 1 + 2) per employee

FY	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025 (9m*)	-40% target	-70% target
Scope 1+ 2 (Tons CO2)	439	325	347	284	248	235	145	263	132
Employees (Headcount)	91	89	90	93	93	94	95	93	93
Tons CO2/HC	4.8	3.7	3.9	3.1	2.7	2.5	1.5	2.8	1.4

* The 2025 figures relate to a 9-month financial year. On an annualized basis, scope 1 & 2 emissions amounted to 194 tons CO2, representing a 55% reduction compared to the baseline year.

