

# JOHAN DESCHUYFFELEER

Johan Deschuyffeleer has more than 35 years of international experience in the IT and technology sector. After various positions at the start of his career - as an engineer and manager at Siemens and Hewlett-Packard - Johan became Managing Director Belux at Compaq. Subsequently, Johan returned to Hewlett-Packard to, among other things, lead the Technology Services division, first within Europe and later globally from Silicon Valley.

Today, Johan is chairman of the board of directors of Orange Belgium and chairman of the board of EVS. An industrial engineer by training, Johan has also followed a Middle Management course at the Vlerick Management School.

He has been a member of Gimv's board of directors<sup>1</sup> since June 2018.

## PROFESSIONAL EXPERIENCE

### THE HOUSE OF VALUE - ADVISORY & SOLUTIONS BV

Founder and Managing Director (2016 - present)

### TO WALK AGAIN VZW

Member of the Board of Directors (until 2020)

### ITINERIS NV

Member of the Board of Directors (until 2018)

### VLERICK ALUMNI VZW

Member of the Board of Directors (until 2018)

### AUTOMATION NV

Member of the Board of Directors (2017 - 2023)

### HEWLETT PACKARD

- Senior VP, General Manager Global Technology Services Consulting (2012 - 2016)
- Senior VP, General Manager Technology Services EMEA (2010 - 2012)
- VP, General Manager Western Europe Enterprise Business Group (2007 - 2010)
- VP, Managing Director France & Country General Manager Enterprise Business Group (2006)
- VP Global Go-To-Market Strategy Enterprise Business Group (2004 - 2006)
- VP, Country General Manager Belgium (2002 - 2004)

### COMPAQ

Successively Country Sales Manager and Managing Director Belux (1997 - 2002)

### HEWLETT PACKARD

Successively Applications Engineer, Account Manager, Sales Manager and Director Professional Services (1984 - 1997)

### SIEMENS

Mainframe Systems Engineer (1980 - 1984)

<sup>1</sup> Acting on behalf of The House of Value – Advisory & Solutions BV

## **CURRENT MANDATES**

### EVS NV

Chairman of the Board of Directors (2020 - present)

### AE NV

Member of the Board of Directors (2018 - present)

### ORANGE BELGIUM NV

Chairman of the Board of Directors (2017 - present)

## **EDUCATION**

### VLERICK MANAGEMENT SCHOOL

Middle Management (1994)

### IHRB

Industrial Engineer (1980)

# HILDE WINDELS

Hilde Windels has more than 25 years of experience in the Biotechnology / Life Sciences sector, mainly in CFO, investor relations/ fundraising and general management roles. After twelve years at ING, in 1998 she decided to join Devgen, then a biotechnology company in its start-up phase. Between 2009 and 2011, she was an independent consultant and provided CFO services for Seps Pharma, Tigenix and Pronota. In 2011, she joined Biocartis where she has been CFO, deputy CEO and interim CEO in that order. She then became CEO of MyCartis, a spin out of Biocartis in 2017, after which she became CEO of Antelope Dx, a spin out of MyCartis, in 2019. Since September 2021, she has been a consultant and director in the life sciences industry. Hilde graduated as a Commercial Engineer from KU Leuven.

Hilde is currently a board member of MDx Health, Phaxiam, Celyad and Microphyt (private company).

Hilde has been a member of the board of directors of Gimv<sup>1</sup> since June 2022.

## PROFESSIONAL EXPERIENCE

### DEUTERONCOLOGY NV

Business Development Consultant (since 2023)

### ANTELOPE DX BV

CEO (2019-2021)

### MYCARTIS NV

CEO (2017-2021)

### BIOCARTIS NV

- Interim CEO (2017)
- Deputy CEO (2015-2017)
- CFO (2011-2015)

### INDEPENDENT CONSULTANT

CFO services for Seps Pharma, Tigenix and Pronota NV (2009-2011)

### DEVGEN NV

- Head of Pharma Business Unit (2007-2009)
- CFO (2000-2007)
- Vice President Finance (1999-2000)

### ING NV

- Head of Enterprises East Flanders (1996-1998)
- Head of SME (1995-1996)
- Account Manager Corporate Clients (1989-1995)
- Analyst (1988-1989)
- University Pool of Trainees (1987-1988)

---

<sup>1</sup> Acting on behalf of Hilde Windels BV

## CURRENT MANDATES

### MICROPHYT CV

Member of the Board of Directors (since 2023)

### GIMV NV

Member of the Board of Directors (since 2022)

### CELYAD NV (listed)

Chair of the Board of Directors and member of the Audit Committee and Remuneration Committee (since 2018)

### MDX HEALTH NV (listed)

Independent Director and member of the Audit Committee (since 2017)

### PHAXIAM THERAPEUTICS S.A.

Independent Director and Chair of the Audit Committee (since 2014)

## EDUCATION

### CATHOLIC UNIVERSITY OF LEUVEN

Commercial Engineering (graduated with great distinction) (1987)

# RUDY PROVOOST

Rudy Provoost has built a versatile international career over more than 35 years in leading consumer and industrial companies, including Procter & Gamble, Canon, Whirlpool, Philips and Rexel. He held a wide variety of senior leadership positions, including Chief Executive Officer of Philips Consumer Electronics, Philips Lighting and Rexel.

Rudy currently holds several board and advisory positions, including Chairman of VOKA and Jensen-Group, Vice-Chairman of Vlerick Business School and Board Member of Pollet Group. He previously held positions on the Board of Directors of Elia Group and the Supervisory Board of Randstad.

Rudy holds a Master's degree in Psychology from Ghent University, a Master's degree in Management from Vlerick Business School and an Executive Master in Change from INSEAD.

## PROFESSIONAL EXPERIENCE

### YQUNITY BV

Founder and Managing Director of own advisory and consultancy practice (since 2016)

### RANDSTAD N.V.

Member Supervisory Board (2023 – 2025)

### ELIA GROUP NV

Member Board of Directors (2017 – 2023)

### REXEL BELGIUM NV

Chief Executive Officer and Chairman of the Board of Directors (2012-2016)

### PHILIPS LIGHTING (DIVISION KONKLIJKE PHILIPS N.V.)

- Chief Executive Officer and Member of the Board of Directors of Royal Philips (2008-2011)
- Chairman Philips Sustainability Board

### PHILIPS CONSUMER ELECTRONICS (DIVISION KONINKLIJKE PHILIPS N.V.)

- Chief Executive Officer and Member of the Board of Directors of Royal Philips (2004-2007)
- Chief Executive Officer, Global Sales and Services and Co-Chief Executive Officer, Consumer Electronics (2003-2003)
- Executive Vice President, Consumer Electronics (2000-2003)

### WHIRLPOOL CORPORATION

- Senior Vice President Whirlpool Brand Group, Europe & Senior Officer (1999-2000)
- Senior Vice President Group Marketing, Europe & Senior Officer (1996-1999)
- Senior Vice President Group Sales, Europe & Senior Officer (1994-1996)
- Vice President Customer Services Europe, Bauknecht Hausgeräte (subsidiary of Whirlpool Corporation since 1989) (1993-1994)
- Managing Director Whirlpool Belgium (1992-1993)

### CANON INC.

- General Manager (1989-1992)

- Sales & Marketing Manager, Reprographics (1988-1989)
- Marketing Planning Manager (1987-1988)

#### PROCTER & GAMBLE

- Marketing Planning Manager & Benelux Business Renewal / Program Manager Business Transformation, Project Manager, Management Systems (1987-1987)
- Management Systems Project Manager (1985-1987)
- Systems Analyst (1984-1985)

#### BELGIAN ARMY

- Reserve Officer, Lieutenant (1983-1984)

### **CURRENT MANDATES**

#### VLERICK BUSINESS SCHOOL

Vice-Chair of the Board of Directors (since 2025) and Member of the Board of Directors (since 2009)

#### VOKA – VLAAMS NETWERK VAN ONDERNEMINGEN VZW

Chairman of the Board of Directors (since 2022)

#### POLLET GROUP NV

Member of the Board of Directors (since 2021)

#### JENSEN-GROUP NV

Chairman of the Board of Directors (since 2019)

### **CURRENT ADVISORY ROLES**

#### CHAPTER ZERO BRUSSELS

Advisor (since 2023)

#### CONSILIO PARTNERS BV

Business Partner (since 2022)

### **EDUCATION**

#### INSEAD

Executive Master in Change / Consulting and Coaching for Change (2021)

#### VLERICK BUSINESS SCHOOL

Master in Management / Business Administration (1983)

#### GHENT UNIVERSITY

Master in Psychology / Human Sciences (1982)